NAMES OFFICE ASSOCIATION ASSOCIATION AND ADMINISTRATION OF THE PARTY O

Holy No. 11 Hills . Page 100 FOR APPEARING OF A TEACHER

2.5 MAR 70 4

Shr 1/30rt Samont Bapw STOCKBOCK OF A WARRY TO LEAD TO 261. E. Shilps Apartment businet Park, Koffupur-TISOUT.

Sail -Appointment to the Fost of Director (For MSA/DBM Section)

In response to our miverflaement dated you had applied for the post of Full Time Director in MSA/OBM Section you were interviewed for the above post by the Belection Committee appointed by the Management under

Statute No. -- of the University of Suiveril
I am pleased to inform you that the Management has appointed you on the said post in Dhananjayras Gadgil College of Commerce, Satara. (For MSA/DEW Section)

College/Institute at

in the scale of Rs. 16400-450-29900-500-22400

APR 2004 appointment is subject to the following terms with affect Ings.

1) Your services will be governed by the Maharashtra Universition Act, 1964. Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

2) al You are appointed in clear vacancy on full-time basis on probation for a period of two year(a) from the data of joining.

h) Your appointment is purely temporary for a puried of --- Los from - 10

c) Your appointment is on the leave vacancy for the period form 10 -

d) The post is reserved for OFFN. Since you belong to the said category, you are appointed on full-time basis on probation for a pariod

of two year(s) from the date of joining.

e) The post is reserved for ——— Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --- you shall not have any claim on the said post in future.

This Is temporary vacancy caused by . Beece you are appointed full-time on purely temporary basis for a period of

g) Your appointment is on Full Time basis only.

i) You will be paid basic pay of Rs. 16400/- per mouth in the scale indicated above. You will also be entitled to Dearness Allmance. House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(1) You will be paid resumeration at the rate of Rs. - per lecture/per hour

iii) Your appointment and malary shell be subject to approval by the University and Director of Technical Education / Director of Medical Education a Research / Director of Higher Education as the case may be-

4) a) You shall have to qualify the MET or the SET or mimilar test (as the case may be) faid down by the University or State Covergment / HEC or the Central Council pertaining to your faculty within the allpulated period.

b) You shall have to acquire the qualifications — (M.Phil.ZPh.O., M.D.Z M.E.,M.D.E., M.E.etc.) as prescribed by the University / State Govt. Or the Central Councils concerned within the \_\_\_\_\_\_ period. Your appriosent is subject to the minimum number of students and the sublicad

prescribed for the post.

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- the shelf outset the original selection of the matter and the continues of day re-c
- In case you accept the appointment you did; have to calculat feed of Contract of Service as giventy bed to the Statutes at the tree of painting the
- Too will be allowed to your the nation of communication of -

Two Decembert Size Photographs

Character Pett (Figste from two rendered persons, one of them should be a Govt. Gazulted Officer.

[14] Discharge Cortificate Tros previous employer (If any);

You shall undergo medical expansions by the approved Medical Officer of by the Civil Satgmon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending substanton of Medica! Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / instillation.

You are Pequired to give the correct sailing address as soon as you jour the 10) duties and any charge in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Date (EPAD) on the midrous given, shall be deemed to have been

acknowledged duly signed by you.

11) You will not conduct or engage yourself in any private fullions or private

coaching classes;

You will not engage yourself in my other job paid full-time, part-time or 2.23 otherwise, during the continuous of your acryice, without the permission of the competent suthority / Management.

Your nervices are transferable to any other college / institution run by

the Minagesont.

14) Your appointment may be terminated, at any time, by either wide / party, by giving one month's notice or one month's pay in live of notice period in case the period spent in service is more than six worths.

(5) If you are found abount continuously for more than thirty days without permissing your services will stand torminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be limble for disciplinary action and punishment decided by the assumement as provided for in the statutes, buring the period of your service you shall not directly Or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.
You have to Communicate your acceptance to the Management / College /

Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Though your appointment is on probation your supplintment is subject to approval of the University & How: If not approved, your services will be terminated without giving any notice with immediate effect.

Your appointment is made subject to produce cost-validate extitions within a year from the date of your appointment permanent super appointment still

be thiceled with smediate effect.

Juint Secretary (M. Edn. ). Payet Shinkshan Sameths, Satara

Copy forwarded for information and guidance to -The Principal, Changarjayron Godgil College of Commerce, Satara: (For MBA/ORM Section) By / Bhe is informed to report to this Office ismediately the date on which the person concerned joins his duties in the institution. He about feet the agreement bond executed from him immediately after his joining the duties

I. The Begintrat, Shivall Daisersity Kolhapur.

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#### JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil Institute of Management of Studies & Research Satara.

> Ref No. 436 Date - 17/11/87

To, The Secretary, Rayet Shikhsan Sansthe, Satara.

Sir.

With reference to your Transfer Order No.EST/Trans.19324 dated 31/10/2006 I have to report that Shri.Dr.Sawant Bapu Shrihari (Qualifiactions) M.Com.MCM,M.Phil Ph.D. (Designation) Director has joined his duties in this institution on 1/11/2006 before office hours as Director.

He has handed over the information form, duly completed from the last institution he served.

Signature

Of the employed

Yours faithfully,

Joint' Secretary (H.E.) Rayat Shikshan Sanstha, Satara.

Copy submitted for information and necessary action to :

Joint Secretary (H.E.)
 Rayat Shikshan Sanstha, Satara

 The Director, Karmaveer Bhaurao Patil Institute of Management of Studies & Research, Satara.

The Principal D.G. College of Commerce, Satara.

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Satara.

# Joining Report

(For the employee who is newly appointed )

Name of the institution

BHANANIAY KAO GADGU. COLLEG OF COMMERCE SATARA

REL NO. 1 MBD | 43 108-04 13141 2004

The Secretary Eayot Shikalan Sanstha, Satara flir.

With reference to your appointment order No. / KST / Atv., J M . U.d. e. . [27720]

dated 2.5 |4 | 1004 There to report that Shri / Sme. Suward Burgu qualifications (f) - core file (f) - (f) Ph. p.

has joined his their detice as Divice for in this institution on 13/4/2004 before fafter their golden hours. For months in this institution on 13/4/2004 before / after / sturing office hours.

The Agreement Bond on stamp paper worth Rs. 5/- will be got executed from him /hardmmediately and will be kept in safe custody, Report regarding Agreement 'end executed by him / har will be sent to you as sona as it is executed.

Higanture |

Designation

BHANANIAYEAD GADGIL COLLEGE OF COMMERCE SATARA

1. The Impertor, Bayat Shikahan Somethie,

Region

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# Bogister Rob Latter SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

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BRANT DAYS ST.	
PROFILE CO.	6-1411-7

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Date 2 9 JUN 2005

To, Byttein

Bhola Sarang Shankar, B. Com, MBA Plot NO. 32, Chavan Colony, Kelamba Road, Kolhapur-415007.

Sub Apparament is the post of Full Time Ass. Profs Marketing Management (MBA/DBM Sec. ) (
In the post of the post of Full Time Ass. Profs Marketing Management (MBA/DBM Sec. ) (
In the post of the University of Fure / Mumber / Shows / Science of the placed to where you that the Management has appointed you by the selection commence of the placed to where you that the Management has appointed you by the selection commence of the post in Dhananjayrao Geograf College of Commerce, Satara.

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		scale of Rs. 12000~420+16300
11		flect from 3.0 JUN 2005 / your appointment is subject to the following terms and constitutes.  Your Services will be poverfied by the Mahare shire Universities Act. 1994. Statutes. Code of conduct, ordered and rules and regulations field down by the University and state. Government from time to temp.
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		reposited full. Time on temporary basis against the reserved post for a period of
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	4)	You will be paid remunication at the rate of the per fecture / per fecture / per fecture / per fecture /
	91)	Your appointment and eatery shall be subject to approve by the University & Director of Technical Engine
43		tion / Director of Markon Equation & Research / Director of Higher Education as the case may be. You shall have to quality the NET or the SET or similar lies (see the case may be, late most by the
*7		University or State Government / UGC or the Opinion Council perfeiting to your faculty water the clicitates period.
	63	You shall have to nonzero ma qualifications:  M.E. etc.] as prescribed by the Sewerally. State Govt, or the Central Occascils compared within the
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#### JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil Institute of Management of Studies & Research, Satara.

> Ref No. 437 Date - 171219

To, The Secretary, Rayai Shilusan Sanstha, Satara

Sir.

With reference to your Transfer Order No.EST/Trans.19321 dated 31/10/2006 I have to report that Shri.Bhola Sarang Shankar (Qualifiactions) B.Com.,MBA,Ph.D. (Designation) Asstt.Prof.in Marketing has joined his duties in this institution on 1/11/2006 before office hours as Assistant Professor.

He has handed over the information form, duly completed from the fast institution he served.

Signature Of the employee



Yours faithfully.

Director, Karmavier Bhaurao Patil Institute of Management Studies & Research Satara

2

Copy submitted for information and necessary action to :

Joint Secretary (H.E.)
 Rayat Shikshan Sansthe, Satare.

 The Director, Karmaveer Bhaurao Patil Institute of Management of Studies & Research, Satara.

The Principal, D.G. College of Commerce, Satara.

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Settlers.

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# Joining Report

Name of the institution prof. Charge to Commerce.

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[ For the employee who is newly appointed ]

	Name of the last o
	Ref No. : 34- Edw / Santiti -73-
	Date: %0 / < € / 2005
To,	
The Secretary,	
Rayat Shikshan Sanaths, Sa	MATA.
Sir,	
APPLICATION APPLIC	or Appointment Order No./EST/APT PA me W
dated Thave	to report that Shri/Spit. 13hda Somong Shad
	qualification B. Com. mBn , th. D.
has joined his / hyr duties	2 7 120057 in this institution
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before / after / during office h The Agreement Bond on	
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The Agreement Bond on from him / her immediately a Agreement bond executed executed.  Signature of the employee	Stamp paper worth its. 20 - will be got executed and will be kept in safe oustody. Report regarding by him/her will be sent to you as soon as it is  Yours faithfully,  Signature:  Designation  PRINCIPAL  OF COMMERCE, SATARA.

# Letter of Acceptance

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Qualification 32 there, miles also in	
Te.	
The Secretary,	
RAYAT SHIKSHAN SANSTRA, SAYARA	
Sir,	
With reference to the appointment order N	o. EST/APT CA. me is the south dated
Rayar Shikalan Sanatha as And Poly Control College He Connection and State of Connection and State of Connection and Connectio	the Secretary / Joint Secretary, (H.Faln.) (Sec.).
conducted by the Rayat Shikahan Sanatha, I the un	Carridon Character and the
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your order of appointment under reference and shall	ad D. A. as per rules per month as mantioned in I join the Institution on Sand J. L. Koox
I further agree to serve the Saresha to the bes	to I'my ability, to abide by the rules and regulation
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and the second s	will Shift allows Supporting A Francis Course 4 A. A. M.
and a succession of a setting a larger, our rule arrange of	ny on which I shall join the Institution.
The Company of the Co	Yours fieldship,
Date: ox/en/alors	- A99A
Copy for information	School S. Black
1. The Inspector, Rayat Shikshan Sanstha.	Salara Rogion Salara
2. The Principal / Head Master.	Looking

TRUE COPY

SHILL THE KILL THISTERS N. S. MANNEY	ON APPRINTMENT OF A TRACHER Date :-13/07/2004
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	at Martin as Mart
C/o. Dhananiaveno Gadail	0 1 2 M - C room - 1 M - 16 to 2 L
College of Commerce, Satera.	
The state of the s	
aub 1-Appointment to the Pow	t of Lecturer in General Management
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in response to our adver-	tisement dated 29/05/3003 you had applied for the
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111) Your appointment and a	after the fit he will force to confirm the second second
and Dispetor of Technil	slary shall be subject to approval by the Universited Education / Director of Medical Education &
Hengarch / Director of	Higher Education as the case may be
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Cooncil pertaining to	your faculty within the stipulated period.
b) You shall have to seem	ine the qualifications (M. Phil. /Ph. D. M. D.
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M.S., M.D.S., M.E. etc.) as prescribed by the University / State Gott. or Your appoinment is subject to the wire missing flumbered students and the work prescribed for the post.

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D. G. College of Commerce. APLANCE

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#### Transfer Order

Ref. : H. Edo. / Tr. / Q (/

Dutie 4

31/10/2006

Sui/Spyydy Bluenels Hohan Basport

Qualifications N. Con, S. Phil

Designation Lecturer in Gen. Ngt.

Dhananjayrao Gadgil College of Commerco, Satara.

West when the best tone warmaveer mauree Patil

Institute of Management "tudies & Research, Satare.

Hence he / she should hend over the complektsh@grac@ajetper w. c. f. 1/13/2006 Hence he / she should head over the test duties to the hand / Vert Principal ; the Frest Aver. of the Institution on after office hours and join his / her new duties in the above meritioned firstifunds.

His / She is to take selisting order from the Head./ Vice Principal / First Arett; of the Institution in which he I she is working at present and band over the same to the Head of the new Institution where he / she is transferred.

Karnsvoor Chaurae Paril almost of Management Studie & Remarch, Salare. Inward No. 311 101 66 CHES

Joint Secretary ( H. Edn. ) Rayat Shikalan Sanshu, Satara

Copy to,

Bhosale Mohan Bhagwat, M.Com, H. Phil

Forwarded through the Head of the Institution senteredd-

Dnananjayrac Gadgil College of Commerce, Satara. The Head (for MMA/DBH Section)

Received 2 He / She is informed to report to the sellow of the Santha, date on which the employee sourcemed in relieved from his I her Institution. He / She is to apply to the E. O. / University concerned immediately for the vessuler of Prov. Fund Ale of the employee concerned after the employee joins the new Institution to which he | she is transferred. The Service Book, Transfer Stip and Confidential Report of the employee concurred duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

Karmaveer Maureo Patil Institute of Karageness Studies & Research, Satura.

He / She is informed to report to the office of the Sameths, the date of which the comployee concerned joins his | her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in in all respects of the suppleyee Measureed in at hand go, sons as the coupleyer somerned joins the institution. STATE A 200

#### JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Kermaveer Bhaurao Patil Institute of Management of Studies & Research, Satara.

The Secretary, Rayal Shikhsan Sanstha, Satara

Sir.

With reference to your Transfer Order No.EST/Trans.19323 dated 31/10/2005 | have to report that Shri.Bhosale Mohan Bhagwat (Qualifiactions) M.Com., M.Phil (Designation) Lecturer in General Management has joined his duties in this institution on 1/11/2006 before office hours as Full time Lecturer.

He has handed over the information form, duly completed from the last institution he served.

Signature

Of the employee-

Yours faithfully,

Director.

Karmavuer Bhaurao Patil Institute of Management Studies &

Research Satara.

Copy submitted for information and necessary action to :

 Joint Secretary (H.E.) Rayat Shikshan Sanstha, Satara.

The Director, Karmayeer Bhaurao Patil Institute of Management of Studies & Research, Satara.

The Principal D.G.College of Commerce, Satara.

moved Blooms full Inditate Managazina Stefas & Research

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# Segister Rid Latter III KSHAN SANSTIIA SATARA

FORM FOR APPOINTMENT OF A TEACHER

23

Ref.No.H.Eul. /

8044

Dyer

Manager L. Bennerch

**BACKER** 

€ 1 JUL 2005

To, ShirSair

MALL

Kumbhar Rajendra Dattatray, B.Sc., MCM A/P-Siddhewadi(Saylaj), Tal- Tasgaon, Dist-Sangli.

Sub- Appointment to the post of Full Time Lect. In Prod./System.Mgt (MBA/DBM Sec.)(Sub Full Time Frod./System.Mgt(MBA/DBM Sec.) to the store post by the post of Lect in Fam pleased to saloue you that the Management is appointed you so the paid past Chananjayrso Gadgil College of Commerce, Satara, Consort Inethale at 8000-275-13500 for this scalars I Fig. With offert from your appointment is autigred to the township come and conditions. E 2 JUL 2005 had by the Maharashtra Universities Act. 1994; Statutes, Doors of conduct, pegreacces and rules and regulations likel gown by the University and state Government have time to time. 2) 3). You are approximately contained an aller contained and time / page-tiffie blass on probation for a period of time. general (s) from the state of wants. b): Your apportiment is guively temporary for a period of ... Your appointment is on the loove vacation to the period .... The post is reserved for OSC SPIce you before to the said category, you are appointed on full time basis on probation for a period of .... two posci til for the date of The post is responsed for Since you do not belong to the said outsidely, you are appeared hull - time on temporary basis against the heavyed poel for a period of .... You shall not have any claim on the east post in follow. D. Dak H. Merporary stability caused by Hence you are appointed fall time on " surely temperary basis for a parted of ----Your repositional trace Full Time 123 Small cyrly: thu sai he past were pay of Fit. 8000/+ per morth in the scale reposited above. You a season of the first of the Description Alamanda, Plants Front Albertains and C. J. A. of the halfs propertied by the State Consequent from high to here, a scale year on appropried for a puriod of how that one year you shall burn anough incompanie frame | 4(2) of \$1 february and \$1 february 2008; You will be paid remuneration at the rale of Rc. per loritoro / per fiesar. Your agreement and salary shall be subject to approval by the University & Dave the of Settled all Privals 907 tion / Devictor of Mestion Education & Revealch / Devictor of Higher Facculum, in the uses that be 4) a You shall trave to making the NET or the St. I at special hard tax that some may be in a party that University of State Generalization / UGC of the Control Councilians territory to your last and the same of the sam period MAN SHOW ME SET MAN this short have to adquire the qualifications ..... M.E. sec ) as prescribed by the University / State Light, or the Confes period that Appointment is tradered to the memoury number of students and the entran-Si The street pulsars are programmed and the programmed TRUE COPY 可 certificate, management expenses outflicate dissipance indiving certificate. certification change of mame certificate (If any), title, before joining your dis-ENG-ORDER- 1 more and the leading

# Joining Report

[ For the employee who is newly appointed ]

051

	Name of the institution	D-A-College Chiga Section
1		Satars
	Ref	No.: 79
	Dat	e 1 2 / 07 / 200 S
•	To, The Secretary, Bayat Shikshan Sanetha, Satara. Sir, With reference to your Appointment	Order No./EST/APT GD 5 S
	dated 1-7-05 1 have to report that 8	hri/Smt. Paterdon D.
		HILL B.SO M.C.M. D.C. A.M.
		in this institution
•	The Agreement Bond on Stamp paper will be kept from him / her immediately and will be kept Agreement bond executed by him / her vexecuted.	in safe custody. Report regarding
	of the complayed Des	Yours faithfully, ature : PANA
	Copy f. w. es. for information to-	PY Dhananjaysas Gedgil College of Commerce, Satara.
	The Inspector, B. S. Sanatha, & Litter	Region Straves

#### RAYAT SHIKSHAN SANSTHA, SATARA

### Transfer Order



Ref. | H. Edu. | Tr. /

Dam 131/10/2006

Smillight Kumhar Rejendra Dettatraya

Qualifications B.SC. HIM, CORN. Designation Legg.in Sys. MGT. Chananjayrao Gadgil College of Commerce, Satara.

(Eog HBA/DBH Section)

is hereby informed that he / she is transferred to Karmaveer Hamarao Patil Institute

of Management Studies & Research, Satara.

Malegt.in Sys, Mil.

w.c.f. 1/11/2006 Hence he / the should hand over the complete charge of his / her distin to the houd / Vin Frisciph I for Fight Most, of the limitation on 32/10/2006 after often hours and join hit f her new dutes in the shore meetinged institution. prayelling expenses Georgetye Institution in being into joing He / She is not carified to claim any travelling expenses.

He / She is to take relieving order from the Head / Vice Principal / First Asset, of the Institution is which he / she is working at present and lumb over the same to the Head of the new Institution where he / she is transferred.

Kittenapage Bhairnes Putit Implifiate of Mining word Studies & Revenue, School 146 E Date 311 141 56

Joint Secretary ( H. Edn. ) Rayur Shikshan Saustin, Setata

Copy to,

L Shill Sofy Kumbhar Rajendra Dattatraya. B. Sc. MCH., DCBM.

Forwarded through the Head of the Institution concerned.

Chanjayrao Gadgil College of Commerce, Satara.

2. The Head (for MMA/DBH Section).

He / She is informed to report to the office of the Sanetha, date on which the employee concerned is relieved from his | her fastitution, He | She is to apply to the E. O. | University concerned immediately for the transfer of Prov. Fund Aje of the employee concerned after the employer joins the new Implication to which he / she is transferred. The Service Book, Transfer Stip and Confidential Report of the employee concerned duly filled in, in all respects, should be east by Registered Post to Institution where the employee is transferred.

Karmaveer Bhauran PRELIENCORY OF Hanagement Studies & Mesearth, Satara

He / Size is informed to report to the office of the Sanstha, the date on which the complayer concerned joint his/her fratitation and to see that the Berrice Book, Confidential Report and Transfer Slip doly filled in, is all respect, of the amployee appropriate soon as the employee opnormed joins the lustination. Settera.

12 11/1/2 Regist A/7-Lotter/ NIKAM SHIVRAJ RAJARAM AP M-1. Fiat No. 8. News Mnada Colony Sadar Bazar Tal Satora - Dist : Salara 415001 Full Time Asstt.Prof./Asse. Prof. Human Resource Mgt in the second in the rest of to and a decrease advertigational det To find applied for the bast of Lect. in Human Resource Mgt you ware my present for six above dost by the selection committee spoint - " - Management under Statute N of the University of Pune / Mumbai / Shivaji ! Solapur im plic. The critical shall the Management has appointed you on the said post Karmoveer Bhaurao Patil Insti. Of Management Studies Res. Varye, Sataracollege/ Institute at 15600-39100+ AGP 6000 there is a the 05-02-2011 we appointment to softime to the following terms and conditions CORRESPO. fith a hour the means will be governed by the Emparashtra Conversities Aca. 1984. Statutes. Code of conduct, ord. his tax, and fulles and regulations laid ." un by the University and state. Government from time to time a) You we appointed in clear vacancy on the time I parterne basis out a notation for a period of two years (s) mer. 4s, state of person b) \\_namedomesterassermesteranosoformasserandumumumumumumumumumumumumumumumumumum to lare basis on probation for a period to two years (s) from the date of joining. ..... Since you belong so the said category, you are appointed The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are appointed full little on temporary basis - linst the reserved post for a period of-You shall not have any claim on the said cost in future. Honce you are appointed full time on This is tem oner-integrity caused by purely temporary basis for a period of **Full Time** basis only Your appointment is on 156004 per month in the scale indicated above. You bu will be usin basic pay of Rs. will also be onlitted to Dearness Allows at a House Rent Allowance and IC.L.A. at the rates prescribed by he State Covernment from time to time in case you are appointed for a period of more than one year, you shall cam annual increment. ii) You will be paid remuneration at the : Rs. ... iii) Your apportiment and salary shall be in the citic approval by the University & Director of Technica. Educa-

tion 1 Director of Medical Education A 1 research 2 Director of Higher Education as the case may be

a) a) You shall are to quality the NFT or the "If or similar test (as the case may be) laid down by the theversity in thirds Government UGC cittle Central Countril certaining to your faculty within the stipulated

ne re .... (M.Ph JPh.D.M.D./MS, M.D.S. b) the shall have to acquire the qualifications. W.E. etc. as prescribed by the Universe. A Stern Govt or the Central Councils concerned within the

"our Appointment is a object to the minic and of students and the workload prescribed for the post.

3) referred thee copies of relevant testimonials such as birth date You shall subout the originals as well as 3) combicate, marksneets, expedence cyclinime discharge / relieving certificate, last pay certificate, exto certific its, change of name certific . All a methods before joining your duties.

It use you accept the appointment of size to execute Deed of Contract of Service as 7) configuration in the Statutes at the new against the distress.

JOINING REPORT

(For the employee who joins the institution by New Appointment)

Name of the institution - Karmaveer Bhaurao Patil Institute of Management of Studies & Research, Satara

> Ref No. 840 Date - OSIONIROM

To, The Secretary, Rayat Shikhsan Sanstha, Satara.

Sir,

With reference to the New appointment Order No.H.Edn.18928 dated 3/2/2011. I have to report that Shri.Shivraj Rajaram Nikam (Qualifiactions) B.Sc, MBA,M.Phil(Designation) Asst. Professor in Human Resource Management has joined his duties in this institution on 5/2/2011 before office hours as Full Time Asst. Professor.

Signature of the employee Yours faithfully,

Director,
Karmaveer Bhaurao Patil
Institute of Management Studies &
Research Satara.

Copy submitted for information and necessary action to :

- Joint Secretary (H.E.) Rayat Shikshan Sanstha, Satara.
- The Director, Karmaveer Bhaurao Patil Institute of Management of Studies & Research, Satara.

TRUE COPY

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# RAYAT SHIKSHAN SANSTHA, SATARA.

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		an	-	re-

Ref	. Ne	Regist. A/D Letter/ 2020			OF A TEACHER Date :-	03-02-2011
Tb, Shr	i./S				B.E.,MBA I	
		A/P 1, Yashwant Colony,	God	dali.	<i>y</i>	
		Tal : Satara Dist : Satara	415001		J.	
Code		Appointment to the post of	Full Time	Asst	Prof /Asso-Prof. Production Ma	inagement
Jul		In response to our advertisement da	te	viewed	you had applied for the po	ost of Lect. in Ion committee
		ted by the Management under Statute is eased to inform you that the Managem	No.———— ent has appo	of th	ne University of Pune / Mumbai / S	Shiveji / Solapur.
		15600-39100+ AGP	6000		and	
		scale of Rs. fect from 05-02-2011	valir sons	interes	t is subject to the following terms	and conditions
1)	1 61	Your Services will be governed by the	Maharashtra	Unive	rsities Act. 1984, Statutes, Code of	f conduct, ord-
"		inances and rules and regulations laid	down by the	e Univ	ersity and state. Government from	time to time.
2)	a)	You are appointed in clear vacancy on	full time / pas	t-time	basis on probation for a period of	two years (s)
		from the date of joining.		3		
1	5)	Your, menintrative and the commence of the com	AURIRISIANA)	timuu	กมนแนนมนานแบบ <del>ส</del> ะกั <i>ล</i> สานแบบ	
-	2)	Yow apprintment in anthrighen was	ANSYIRIANISHII		muunimimmuummuummuud	laritha paristuu
. (	d)	The post is reserved for COP	2Si	псе ус	u belong to the said category, you	are appointed
		on full time basis on probation for a pe	riod of two ye	ears (s	) from the date of joining.	447
-	3)	The post is reserved for	-	- Sinc	e you do not belong to the said ca	tegory, you are
	- 8	appointed full - time on temporary basi	s against the	reserv	ed post for a period of	
-		You shall not have any claim on the sa This is temporary vacancy caused by -			Hence you are appoint	ted full time on
	)	purely temporary basis for a period of	719 SW RD 11 - 10		rience you are appoint	igo igni unio ori
١.	(1	Your appointment is on			basis only.	
3)		You will be paid basic pay of Rs	15600/-		per month in the scale indicat	ed above.You
		will also be entitled to Deamess Allow	ance. House	RentA	llowance and G.L.A. at the rates	prescribed by
		the State Government from time to time		ou are	appointed for a period of more to	han one year,
		you shall earn annual increment.		Ville.	7 - F - 1 - 1 - 1 - 1	turn I now hour
	11)	You will be paid remuneration at the ca	de of Rs			ture / per hour
	m)	Your appointment and salary shall be tion / Director of Medical Education	subject to app	/ Dire	of control Higher Education as the	rase may be
41		You shall have to quality the NET or the	a Resuarch	illur to	st (as the case may be) laid dow	n by the
4)	#)	University or State Government/ UGC	or the Centre	al Cour	noil pertaining to your faculty within	n the stipulated
		period.	inne -		(M.Phil/Ph.D.,M D.	MS. MDS
	0)	You shall have to acquire the qualificat M.E. etc.) as prescribed by the Univer-	ersity / State	Govl.		
51		Your Appointment is subject to the min	imum numbe	r of st	idents and the workload prescribe	d for the post.
5)	,	You shall submit the originals as well	as certified tr	ne cot	pies of relevant testimonials such	as birth date
100		certificate, marksheets, experience of	ertificate, dis	charg	e / relieving certificate, last pa	y certificate,

caste-certificate, change of name certificate (if any), etc., before joining your duties. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

13

- 8) You will be allowed to join the duties on producing of
  - i) Two Passport Size Photographs
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gezetted Officer
  - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three, months, from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college insutution.
- You are required to give the correct mailing address as soon as you join the cuties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- You will not conduct or engage yourself in any private tuttions or private coaching classes.
- You will not engage yourself in any other job paid full time, part time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) "Your appointment is upto the selection committee OR upto the last working day of of this academic year i.e. whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maherashtra State, Pune only for seven period in a week.
  - Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.

    23) IF your NET/ SET passing pertificate found illegal, your services will be cancelled automatically fro
    - 23) If your NET/ SET passing pertincate found illegal, your services will be cancelled automatically in the date of appointment.
  - 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinue without any notice from the date of appointment.

2011

TRUE COPY

STOCKER,

STOCK

Secretary:
Rayat Shikihan Sanatha, Satana
Joint Secretary (H.Edn.),
Rayat Shikihan Sanatha, Satana

Copy forwarded for information and guidance to
1. The Principal.

And Copy forwarded for information and guidance to Karmayeer Bnaurao Patil Insti. Of Management Studies Res. Varye, Satara

 The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immedlately after his joining the duties.



### RAYAT SHIKSHAH SANSTHA, SHIAM APPOINTMENT LETTER

Outward No. H.Edn./11249

Date: - 20/12/2021

Shri, Smt. PATH, VIKRAM DINKAR, MBA, SET

Amapurus Kirana Stores, Near Rajarambayo Co-operative Bank t Kassey ourts B.

Branch): Walux, Sangii, MAHARASHTRA,

Mob. 9764262066

Email: vikrampatilmbasagmail.com

You have been appointed as Assistant Professor in Subject of Financial Management in Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye. From 20/12/2021 to 30/06/2022 on adhoc basis on payment of consolidated amount of Rs.18600/- per month as fixed by the institution.

Казераон.

Your appointment is subject to the following terms and conditions.

- \_ 01. Your appointment is purely temporary for the above fixed period.
  - 02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tenure of your appointment is over.
- 03. You will be entitled to get one day casual leave per month after one month of your joining.
- 04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.

Joint Secretary (H.Edn.) Rayat Shikshan Sanstha, Satara

Copy for information & necessary action -

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye.

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

Director maveer Shauran Patil inmitute Management Studies & Research

Satara.

### RAYAT SHIKSHAN SAUSTHA, MARA APPOINTMENT LETTER

Outward No. H.Edn./11250

Date - 2tr 12 2tr 1

To.

Shri. Smt. BHOSALE NARIKA ANIL. MBA, Ph.D.

Samiknager.

Sailerburar, Sotaus,

Satara Satara MAHARASHTRA.

Mob-7185232n00

Email: sarikabhosale766ggmail.com

You have been appointed as Assistant Professor in Subject of Business Administration in Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye, From 20/12/2021 to 30/06/2022 on adher basis on payment of consolidated amount of Rs.22950/- per month as fixed by the institution.

Your appointment is subject to the following terms and conditions.

- Your appointment is purely temporary for the above fixed period.
- 02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tenure of your appointment is over-
- 03. You will be entitled to get one day casual leave per month after one month of your joining.
- 04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.

Joint Segretary (H.Edn.) Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye.

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

maveer Bhayern Paril Jashtute Management Studies & Research

Satara.



# RAYAT SHIKSHAN SAHSTHA, SATAHA APPOINTMENT LETTER

Outward No. H.Edn./11252

Date: 20 (2/2021)

To.

Shri. Smi, CHAVAN PRIVANKA CHANDRASHEKHAR, MBA.

100 Seminar Peth , Satara, Near to closker bakery, Satara,

Satara, Satara, MAHARASHTRA,

Main: 9518762009

Finall prijankanseghterøsegmail.com

You have been appointed as Assistant Professor to Subject of Business Administration in Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye. From 20/12/2021 to 30/06/2022 on adhoc basis on payment of consolidated amount of Rs.12000/- per month as fixed by the institution-

Your appointment is subject to the following terms and conditions.

- 01. Your appointment is purely temporary for the above fixed period.
- 02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tenure of work appointment is over.
- 03. You will be entitled to get one day casual leave per month after one month of your joining.
- 04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.

Joint Secretary (II.Edn.) Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research , Varye.

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the journey report

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extor. moveus Ebaucas Patil Institute Management Studies & Research

Salara

## RAYAT SHIKSHAH SANSTHA, AMA APPOINT ENT LETTER

Outward No. H.Edn./11251

Date - 20/12/2021

Shri/Smt. SHINDE PRIYANKA ASHOK, MBA,

501,mangadwar peth.chipflinkar colons catara. satara. satura, Sutara, MAHARASHTRA. Mob. 9065644049

Email: pushinde1212/egmail.com

You have been appointed as Assistant Professor in Subject of Business Administration in Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye.From 20/12/2021 to 30/06/2022 on adher basis on payment of consolidated amount of Rs.12000/- per month as fixed by the institution.

Your appointment is subject to the following terms and conditions.

- U1. Your appointment is purely temporary for the above fixed period.
  - 02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tenure of some appointment is over-
  - 03. You will be entitled to get one day casual leave per month after one month of your joining.
  - 04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper, worth Rs.100/- each at the time of joining the duties.

Joint Secretary (H.Edn.) Rayat Shikshan Sanstha, Satara Class.

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research , Varye.

You are informed to check the educational qualification, easte certificate & other relevant documents of the candidate & submit the joining report

maveer Editori Patit institute Managament Studies & Research

Safera

## RAYAT SHIKSHAH SAHSTHA, SATA APPOINTMENT LETTER

Outward No. H.Edn. 11255

Date: 20/12/2021

Shri. Smt. SHELAR PRIYANKA MOHAN, M.C.A.,

78 Ashok Nieue Sandarshan Colony Sandapur, , Sandapur, Satara, Satara, MAHARASHTRA,

Mab. 8830215159

Email shelarperyanka64/agmail.com

You have been appointed as Assistant Professor in Subject of Computer Application in Rayat Shikshan Sanstha's Karmaveer Bhaurag Patil Inst. of Management Studies & research . Varye. From 20/12/2021 to 30/06/2022 on adhoc basis on payment of consolidated amount of Rs.15000/- per month as fixed by the institution.

Your appointment is subject to the following terms and conditions.

- 201. Your appointment is purely temporary for the above fixed period.
  - 02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tenure of your appointment is over.
  - 03. You will be entitled to get one day casual leave per month after one month of your joining.
- 04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.

Joint Secretary (H.Edn.) Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research , Varye.

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

may alique to Pata Vastityte Madagament Studies & Research

Satura



### RAYAT SHIKSHA SANSTHA, SATARA APPOINTMENT LET ER

Outward No. H.Edn./11254

Date 20112/2021

To:

Shri. Smt. SHEVATE TEJSHRI NIRANJAN, M.Sc.

264cA Am Jagdamb Appet Daulat Nagar Sasara, Daulat sagar A15001, Suturu, Naturu, Satara, MAHARASHTRA. Mob. 9960308154

Email: teplin shevatel for gmail.com

You have been appointed as Assistant Professor in Subject of Computer Application in Rayat Shikshan Sanstha's Karmaveer Bhaurgo Patil Inst. of Management Studies & research . Varye. From 20/12/2021 to 30/06/2022 on adhoc basis on payment of commutated amount of Rs.14000/- per month as fixed by the instinction.

Your appointment is subject to the following terms and conditions.

- D1. Your appointment is purely semporary for the above fixed period.
- 02 Kindly note that you shall not make may claim for regularization in the services of this resulting after the benure of come appointment is over-
- 194. You will be contribed to persone does usual scace per month after one month of your process
- 04. You will be disqualified & terminated, if you usfulge many kind of misbehavior, unsemidant or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions incursoned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.

Joint Secretary (H.Edn.) Rayat Shikshan Sanstha, Satara AL. 5.

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye.

You are informed to check the educational qualification, easte certificate & other relevant documents of the cambidate & submit the joining report

AMERICA CODING Approach to Companies

mayor - or Para Institute Management Sindles & Research

Sitters



# YAT SHIKSHAN SANSTIA, MANA APPOINTMENT LETTER

Outward No. H.Edn./11256

Date - 20 12 2021

Shri Smt. CHAVAN VIKAS DNVANL B.

Flat No. B-301 Sweet Homes, Vacant Nager Kland, Satura, Satura Surary, Satary, MAHARASHTRA

Mah 0518077403

Email: vykay999chavanaegowil.com

You have been appointed as Assistant Professor in Subject of Computer Application in Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Inst. of Management Studies & research . Varye, From 20/12/2021 to 30/06/2022 on adhoc basis on payment of consolidated amount of Rs.21600/- per month as fixed by the institution.

Your appointment is subject to the following terms and conditions.

- 01. Your appointment is purely temporary for the above fixed period.
- 02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tension of your appointment is over.
- 03. You will be entitled to get one day casual leave per month after one month of your joining.
- 04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
- 05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
- 06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
- 07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.

Joint Secretary (H.Edn.) Rayat Shikshan Sanstha, Satara 6

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research , Varye.

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

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